Training Prospectus



NEGOTIATION

Introduction Red Sheet® Nano Course







This introductory negotiation training course is based around the Red Sheet Nano negotiation planning tool and includes an introduction to the basics of negotiation planning, together with some practical training. It provides an introduction for those who conduct simple or individual negotiations and helps those who attend begin to build the confidence and capability to negotiate with ease.

This awareness-level course takes delegates through the fundamentals of negotiation, including developing a list of negotiables® and determining your negotiation power, and helping you to develop a simple concession strategy and plan.

This course will equip delegates with some basic tools and approaches and enable them to begin to secure better outcomes from their negotiations by being more in control of the negotiation. The different sources of power in negotiation are explored and delegates are provided with a simple tool to assess and plan for the balance of power between parties. This course touches on some of the tactics and techniques that can help in a negotiation, and includes some simple role play exercises so delegates get to put what they have learned into practice in a safe environment. This awareness-level course helps those learning to negotiate begin to develop their skills and provides a solid approach to follow.

This course is CPD certified, meaning the learning activity has reached the required Continuing Professional Development standards and benchmarks for integrity and quality.

This course is suitable for:

- Purchasing professionals
- Sales professionals
- Project managers
- Those negotiating internally (e.g., HR)

- Security experts (kidnap and ransom)
- Mergers and acquisition
- Governments and diplomats
- Anyone who negotiates

You may also be interested in:

- Ruby The Ruby Guided Negotiation Plan Creator® is an intelligent workflow tool that enables you to create your own winning negotiation strategies. With a collaboration engine and fully reponsive across devices, Ruby enables teams dispersed around the globe to work together to create effective negotiation plans. Ruby guides you towards a detailed plan for your negotiations. You can download it, share it and ensure your team is fully prepared to secure the best outcomes. Available on an annual subscription basis, with significant discounts if purchased with training.
- $\bullet \quad \text{Negotiation competency assessment} \text{Future-proof your organization's capability, align skills development to strategic goals.} \\$
- Individual psychometric assessment Evaluate your own negotiation style and obtain a full personalised report that illustrates your negotiation traits and how to adapt your behaviours for specific negotiations.
- Negotiation for Procurement & Supply Chain Professionals by Jonathan O'Brien Winner of the ACA-Bruel specially commended award by the Association of Purchasing and Supply Chain (CESA) of HEC School of Management in Paris – a must for any procurement negotiators. Includes the Red Sheet methodology and written with the procurement professional in mind. The author is also available to lead some courses.
- Red Sheet supplies Range of physical Red Sheet supplies: Red Sheet posters, Red Sheet Lite deskpads, Red Sheet Nano notepads, and other Red Sheet merchandise – powerful tools to show the other party you mean business!
- Negotiation practice support Online coaching for your team, together with Ruby to guide, help plan and execute winning negotiations.

We charge per program or event based on a maximum of 16 delegates for classroom events or up to 30 for our online programs depending upon the degree of facilitation support for delegate exercises we agree with you. Our fees include trainers, any travel time (within the EU or US), preparation, basic customization and standard course hand-outs (provided in-person or mailed out to delegates for online programs) but exclude venue and facilities hire, reasonable expenses for classroom events and VAT/sales tax where applicable. Certain locations are subject to fees for additional travel time (although our global network of staff means we have most major locations covered). Unless otherwise agreed, all intellectual property used in training or in hand-outs remains the property of Positive Purchasing Ltd and is provided on the basis that it is for use by the delegate who attends the training event in the course of their work for the company who engages us. Unless otherwise agreed, no electronic versions of the training materials will be provided. Making copies of, transmitting or distribution of any Positive Purchasing training materials is strictly forbidden unless we have provided all icense to do so. For classroom events, the client is responsible for the provision of the training venue, delegate invitations, logistics and any equipment (as per our specification available upon request). We will supply a summary of course evaluations and feedback post event. Our payment terms are strictly 30 days from receipt of invoice.

Course Content

Introduction to negotiation

- Introduction to negotiation
- Determine what type of negotiation we need
- Assessing what scope we have to negotiate
- Determining our negotiation power balance and how to influence it
- Negotiating remotely
- Planning the negotiation event using Red Sheet Nano

Planning for a successful negotiation outcome

- · Developing our list of negotiables®
- Determining our MDO/LDO and BATNA
- Building a concession strategy
- · Winning tactics and techniques
- Simple role play exercises

Learning Objectives

By the end of this course delegates will be able to:

- Describe different types of negotiation
- Assess what scope there is to negotiate for a given situation
- Structure, plan and execute simple negotiations
- Determine and change the balance of power in a negotiation
- Determine requirements and outcomes and develop a concession strategy

- Apply a selection of tactics and techniques to help secure outcomes
- Describe the stages of negotiation and how to plan an approach that works through these
- Negotiate more effectively and with greater confidence!

What You Will Get

This training is delivered by a highly experienced negotiation expert and can be delivered either live online as a series of workshops or as a 1-day classroom event, exclusively for your company at almost any location worldwide.

Different language options are available, and a summary of course evaluations and feedback will be provided after the training.

Delegates will receive:

- A full colour Red Sheet Nano workbook
- A starter supply of Red Sheet Nano notepads
- A negotiator's guide to all popular tactics and techniques
- A certificate for all delegates who complete the course